

SUNY360 & You



**Personalized Leadership Development
for Higher Education Professionals**





SUNY360 Leadership Skills Inventory

To understand the SUNY360 Leadership Skills Inventory...



SUNY

?



360

Leadership Skills

Inventory

...deconstruct its name.



SUNY

=

State University of New York

SUNY stands for the State University of New York...



America's
LARGEST
college system

America's largest system of colleges and universities...



**And provider of
professional development
programming for
Higher Education
Leadership**

...and provider of leadership development for higher education.



360

=

A circle of outreach and input

“360” specifies a method for gaining important insights...



360

=

A circle of outreach and input



...from a circle of significant others in your professional life.



Leadership Skills

=

Competencies proven effective

By research at Cornell University & the American Association of Community Colleges...



Leadership Skills

=

Competencies proven effective



...as critical to success in leading institutions of higher education.



Inventory

=

Leadership Assets

Personal skills you have learned...



Inventory

=

Leadership Assets



...and use regularly.



SUNY360

Leadership Skills Inventory

=

The portrait of a leader



SUNY360 is a tool for discovering – and developing – the leader in you.





SUNY

LEADERSHIP INSTITUTE

SUNY360 Leadership Skills Inventory

There are two ways to take the SUNY360.





You can sign up on your own.





Or you can be part of a group of participants sponsored by your college.



**My
SUNY360**

Either way, you'll get a wealth of information to guide your career planning.



**My
SUNY360**

**PERSONAL
&
CONFIDENTIAL**

Information for your eyes only and those with whom you choose to share.





GETTING STARTED





You'll sign on to the SUNY360 web site.





You'll enter email addresses for your chosen observers.



Observers

And you'll sort each of them into one of four categories...



Observers



Supervisor

Supervisor



Observers



Supervisor



Peer

Peer



Observers



Supervisor



Peer



Direct Report

Direct Report



Observers



Supervisor



Peer



Direct Report



Other

Other





You'll recruit at least ten observers, including your supervisor.



Coworker



Direct Report



Professional Peer



Three in each category





Coworker



Direct Report



Professional Peer



Supervisor



Three in each category except Supervisor.





Or, consider a simpler alternative...



1 + 1 = Mentor360



Fast, friendly and focused on input from just one important observer.



Ready...

Now, you're ready to take the SUNY360.



Set...

Remember: It's not a test, it's a tool for your use only.



GO!



Most finish in about 15 minutes.



What Next



All done!



Now, let the SUNY360 web site go to work.



WEB SITE AT WORK



Processing your inventory and mailing invitations to your observers.



RSVP



Your observers will be invited to rate your leadership behaviors.



Anonymity = Honest



Knowing they can't be identified will encourage observers to be frank.

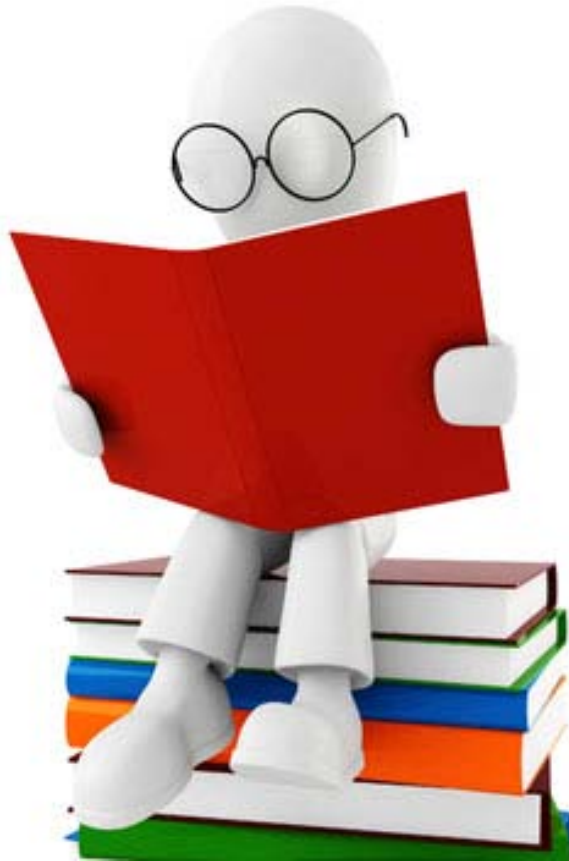


One exception:



Your supervisor's input WILL be identified.





Getting Your Results

The SUNY360 web site will send you a comprehensive report.



Strengths Analysis



Here's where you really shine – and where you'll start to build.



Gap Analysis



Here's where you learn how you see yourself...



Gap Analysis



...and how others see you.



Gap Analysis



...and what you can do with that knowledge.



Sustainability Leadership



Part of a well-rounded, forward looking leadership analysis.



Total Leadership Competencies



Mastering the art.



A wealth of data



Easy to grasp. Ready to use.



That's how the **SUNY360** can power your planning for leadership development and career growth.



But before you sign up...



Ask your HR officer if your college will sponsor you.



Because the college can benefit, too.



Options for Colleges:

Hosting a Pre-Inventory Orientation



Lead them off, cheer them on.



*Options for Colleges:***Leading a Post-Inventory Feedback Workshop**

Helping participants maximize their results.



A data bonanza!



Valuable information your college can use.



Customization



Locally authored SUNY360 content.





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LEADERSHIP INSTITUTE

SUNY360 Leadership Skills Inventory

Benefits of College Sponsorship



Benefits of College Sponsorship



Grow local campus leadership, tailored to local campus needs



Benefits of College Sponsorship



Grow local campus leadership, tailored to local campus needs



Improve succession planning and career development programs



Benefits of College Sponsorship



Grow local campus leadership, tailored to local campus needs



Improve succession planning and career development programs



Evaluate programs in relation to the college mission statement



Benefits of College Sponsorship



Grow local campus leadership, tailored to local campus needs



Improve succession planning and career development programs



Evaluate programs in relation to the college mission statement



Align local planning with system-wide policies and strategic plans



Now, you know that the **SUNY360** offers superlative value in higher education leadership development.



So...



Take the Lead!



Encourage your college to grow its own leaders – the sensible, sustainable way – with the

SUNY360 Leadership Skills Inventory





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